

In its root beginning, art means to put things together. It is a verb, not a noun. We make stories in order to make sense of the world. Story, narrative, bring together in a coherence, experiences that otherwise might fly apart.

David O'Fallon

10th Dot provides an Art Portfolio engendering Leadership Coherence.

Building An Executive Crucible

OBJECTIVE

1. Develop your Executive cohort into a High Performing Team.
2. Ignite and redefine executive success.

INTENT

1. Support the functional use of power and integrity.
2. Provide 10th Dot® methodologies in a way that they remain in your team.

DELIVERABLES

1. Build an Executive Crucible using an on-going business case.
2. Provide Crucible maintenance skills.
3. Help team members use the methodologies as self-management skills.
4. Coach your executive team in navigating and repairing its formation using
 - 10th Dot® Executive Crucible
 - 10th Dot® Methodologies

APPROACH

During three consecutive one-day off-site sessions, 10th Dot will deliver and synthesize the methods below to your Executive Team using an on-going business need of your choice:

1. The invention of an Environment of Positive Intent:
 - a. The excitement of ParadigmFailure.
2. The progression from Tyranny to Integrity:
 - a. The functional use of power and integrity.
 - b. The uses, definition and values of conflict.
 - c. Resistance re-Viewed.
3. The practice of truthfulness and transparency:
 - a. Being current in deed.
 - b. Staying current in time.
 - c. Having currency in value.
4. The management of the dilemmas that pose impediments to Leadership.

YOUR COMMITMENT AT A GLANCE

- Pre-session interviews with your Executive Team members.
- An initial period of three consecutive off-site days without interruption.
- A two hour post session follow-up within one month of off-site.
- Fee options are customized according to your needs.

ON-GOING SUPPORT

Continued coaching and consulting sessions based on this work can be scheduled. These coaching and consulting sessions will be effective because the learning curve will have already been mounted over the three-day session thus decreasing the cycle-time for INSIGHT.